

North Shore Community Radio



2014 Annual
Report



WTIP is celebrating 17 years of serving the community! Over the years, we have become more than a radio station, serving as an essential service that connects, reflects and builds community on the north shore of Lake Superior.

History

WTIP was launched by a small group of pioneering volunteers sitting around a kitchen table who believed that community radio in Cook County could play an important role in building a sense of shared community.

Since our inception in April 1998, the need and demand for WTIP's services has grown tremendously. Through strong community support, involvement and feedback, WTIP has continually strengthened our programming, outreach and response to community needs. The communities we serve rely on us for information, use us as a creative outlet, and respond positively to our outreach efforts. Indeed, WTIP has become an essential and highly valued community resource.

WTIP works to produce on-air programming that reflects and responds to our unique listenership. Our program schedule is often described as having "something for everyone." In addition to our on-air efforts, WTIP also reaches beyond the airwaves, embracing our role in the community and using our position as a trusted community asset to increase the well-being of the area.

Mission

WTIP's mission is to connect, reflect and build community on the north shore of Lake Superior. We aim to fulfill our mission by:

- Providing timely and accurate reports of local and state events, including weather, news and community happenings;
- Providing a forum open to all residents of the area for the discussion of public issues;
- Offering music and entertainment for our audience;
- Offering a diversity of programs designed to educate and inform;
- Seeking to promote the general well-being of the area;
- Training local residents to use the medium of radio to express their thoughts, feelings and talents.

North Shore Community Radio

90.7 FM North Shore
90.1 FM Grand Portage
89.1 FM Gunflint Trail

PO Box 1005 Grand Marais, MN 55604
(218) 387-1070
www.wtip.org



Executive Director's Report

WTIP Community Radio began broadcasting on April 28, 1998, just over 17 years ago. From our humble beginnings in a 250 square foot windowless studio and 15 volunteers to a 2000 square foot building with space for a community garden, 11 staff and over 80 volunteers, WTIP has become an integral part of this community of the North Shore and beyond. We have over 1,100 active members and so appreciate the dedication, commitment and talent of all who make up the WTIP family.

This past year the staff and board have been diligently working on projects that will ensure a strong infrastructure for WTIP's future.

- With the culmination of a successful capital campaign, which began in 2008, we were able pay off the mortgage on our studio and office space on Highway 61.
- Last summer we replaced our main broadcast antenna above Grand Marais. The new antenna is of a radomed type, which protects us from an interruption of strength during ice storms and reduces our electric usage. We raised nearly \$60,000 for this project from many wonderful individual member donors, Cook County, Iron Range Resources and Rehabilitation Board and the following foundations: Lloyd K. Johnson, North Shore Health Care, Paul and Carol C. Schaap Fund, and the Minneapolis Foundation.
- This summer we anticipate completing our \$70,000 capital campaign to replace our 17 year old main broadcast transmitter, enabling us to maintain the strength of our signal for years to come.

There are two additional projects I want to highlight, as they are reflective of the culture of WTIP, engaging community members to bring their voices to our air waves.

The Community Voices Project was initiated this year by a grant from the Lloyd K. Johnson Foundation. This project, led by producer Patrick Knight, is providing an opportunity for community members to be trained in the art of audio production, taking them down the path of creating and producing on-air features for WTIP. These features will reflect living along the North Shore through interviews and features about the geography, history, arts, culture and individual lives of those who call the Arrowhead their home.

The Youth Radio Project is in its 5th year of engaging local youth to learn the critical thinking skills of radio production. We have an incredible group of 8th and 9th graders participating on a weekly basis, and we are very excited about this young group of producers.

I also want to acknowledge that Melanie Steele, our development director for the past eight years, is moving to Oregon with her family this month. Melanie has been the key person for the growth and development of WTIP and securing our place in our community. We will truly miss her daily presence as part of our team and know she will bring her skills, talent, and goodness to enhancing the health of another organization.



Thank you for your support of WTIP Community Radio. We so appreciate all the ways the community sustains us.

Deb Benedict

WTIP's executive director

2014 brought wonderful opportunities to meet the unique needs and interests of our community of listeners:

Features

Our amazing network of commentators provided features on a variety of topics and issues, from nature to history to local happenings and perspectives.

- Moments in Time
- Artist Open House
- Behind the Work
- History Speaks
- North Woods Naturalist
- Grand Portage Biologist Seth Moore
- Northern Sky
- First and Third Thursday Community Conversations
- Local Music Project
- The Lake Superior Project
- Wildersmith on the Gunflint
- West End News
- Magnetic North
- Gunflint Notebook
- NorthShore Art Scene
- Gus's Wild Side
- Sunny's Backyard
- Anishinaabe Way
- And much more...

Environmental Features

WTIP's ongoing coverage of environmental stewardship includes audio features, programs and supplemental information that raise awareness of stewardship in our area. Features and programs are archived on our website at www.wtip.org.



Awards

Station staff and volunteers regularly produce features that bring forward a variety of voices and perspectives on topics that explore the rich culture of the region.

Edward R. Murrow Award

Edward R. Murrow Awards recognize the best electronic journalism produced by radio, television and online news organizations around the world. This year, 673 regional Edward R. Murrow Awards in 14 journalism areas were awarded. In the small market radio category WTIP won for best News Series, “Trafficking and Lake Superior,” by Kelly Schoenfelder.

Minnesota AP Broadcasters Awards

Several WTIP features have been selected as 2014 Minnesota AP Broadcasters Award winners:

In the Series and Specials category, first place went to “The Lake Superior Project: Trafficking & Lake Superior,” by Kelly Schoenfelder. First place in the Writing category went to “Gus’ Wild Side: Cache Lake Country” by Dennis Kaleta and Martha Marnocha.

In the Feature category, the station won honorable mention for: “Local Music Project: Radio Waves,” by Will Moore. Also receiving honorable mention in the Documentary category was “History Speaks: Ernest Oberholtzer – Advocate for the Quetico-Superior,” by Martha Marnocha.

The overall Best in Show award was granted to “The Lake Superior Project: Trafficking & Lake Superior,” by Kelly Schoenfelder, and WTIP’s website received The Best Website award.

The Associated Press is the world’s oldest and largest news gathering organization. The cooperative of newspapers, radio stations and television stations provides text, audio, graphics, video, photos and technology to more than 15,000 news outlets worldwide.



Congratulations

from long-time WTIP volunteer Bill Burkhardt

“During the formative years of WTIP, we had great faith in the people of the north shore. In 1997, when we made our membership application presentation to AMPERS, I stated that the WTIP Board had confidence in the creativity and dedication of north shore residents to found a high quality community radio service. Now, WTIP has demonstrated the truth of that utterance.

The Associated Press awards are an inspiration to members and volunteers. WTIP’s achievement reaches across the community and creates a climate of excellence that ensures continued growth and renewal as an organization.

Thank you for making us all so proud.”

School News

School News is a WTIP feature that airs during North Shore Morning and North Shore Digest weekdays during the school year. Every week students from all the schools in Cook County gather news about the happenings and activities in their school, create a news report and then record the report, which is broadcast on WTIP.

Sports Broadcasts

WTIP broadcasts Cook County Vikings football and basketball games on a regular basis. Through our efforts, folks who aren't able to make it to the games can still listen via webstream.

Live Remote Broadcasts

WTIP works hard to inform and connect the community through interviews, information, and sometimes through live broadcasts from area events. We also provide public service announcements and in-studio interviews on countless events throughout the area.



Community Garden

What was once a gravel parking lot now houses a flourishing community garden, used by at least eight community members each year to grow fruit, veggies, herbs, and flowers. New in 2014 was the addition of a sitting area “rest stop” garden on the other side of the parking lot, in front of the building. Watch for the addition of a Little Free Library to this garden, coming in the summer of 2015.



Fingerstyle Masters Weekend

The annual Fingerstyle Masters Weekend provides North Shore residents and visitors access to quality workshops and first rate performances to learn or improve their fingerstyle guitar technique. “The fingerstyle guitar has a rich history and is a form that all ages can enjoy,” says Gordon Thorne, the North Shore musician producing the event.

“Experienced guitarists can get a lot from it, and for non-guitarists, learning about these techniques offers interesting insights into an American art form.”

The Fingerstyle Masters Weekend takes place every April at Bluefin Bay in Tofte. All profits from the event are donated to WTIP to support the station's efforts.

Community Voices Project

WTIP received a grant from the Lloyd K. Johnson Foundation to launch the Community Voices Project, designed to bring more community voices to the air.

The project provides training and opportunities for community members interested in creating and sharing audio features on a variety of topics and subjects.

The “Deeper Reach” project will increase WTIP’s engagement efforts by bringing in more community voices to capture and reflect the variety of community perspectives. This will increase the overall well-being of the area by making the community more engaged, informed and connected.



Youth Radio Project

The Youth Radio Project Show is hosted, engineered and produced by students living in the Cook County area. Tune in to hear interviews, features, and music selections from a youth perspective. Check out the Youth Radio page on our website at www.wtip.org to meet current participants and learn more about the project.



Radio Waves

The 7th annual Radio Waves Music Festival featured three days of music by local and regional musicians, fantastic on-site food, children's activities, dancing and on-site camping. It took place September 5-7 at Sweetheart's Bluff in the Grand Marais Recreation Area, on the shores of Lake Superior, which is the perfect setting for sharing the weekend with friends and family while enjoying a music line-up that offers something for every music lover, including rock, classic country, classic rock, folk, jazz, Americana, alternative country and more. The next Radio Waves Music Festival is planned for September 11-13, 2015. Hope to see you there!





2014 marked important milestones for WTIP:

Completion of the “Home of Our Own” Capital Campaign

In the summer of 2014, WTIP received a generous donation that enabled us to pay off the remaining balance owed on our mortgage, ending our \$550,000 “Home of Our Own” capital campaign.

We purchased a building on the west end of Grand Marais in 2007 and converted it into studio and office space. The new building enabled us to strengthen our programming through increased independence and extra broadcast, office and preparation space; provided more local news and information reports through increased space for volunteers and an extra recording studio; increased community outreach through better visibility and space for volunteers; and housed back-up equipment to ensure that our signal remains strong in times of power outages.

A generous donation launched WTIP’s capital campaign and was soon joined by donations from the Lloyd K. Johnson Foundation, the A Paul and Carol C Schaap Foundation, and numerous other foundations and individuals. Recently, the same donor made an additional gift to WTIP that covered the remaining balance of our capital campaign.

WTIP wishes to thank everyone who supported the “Home of Our Own” capital campaign, enabling us to grow and expand to better serve our community of listeners.

Antenna, Transmitter Replacement

2014 presented a golden opportunity for WTIP to upgrade our original main broadcast antenna. With Cook County assuming ownership of the former WDIO tower and a partnership with Verizon Wireless to replace that tower, WTIP was able to work with the county to customize the tower design to accommodate a new higher gain antenna (to reduce our electric consumption) that has protective radomes (covers) to increase our ability to stay at high power during icing events. Plans have also been made to install the original antenna and feedline on another nearby county-owned tower to be used as a backup in the event of a catastrophic failure of the new tower, feedline, or antenna.

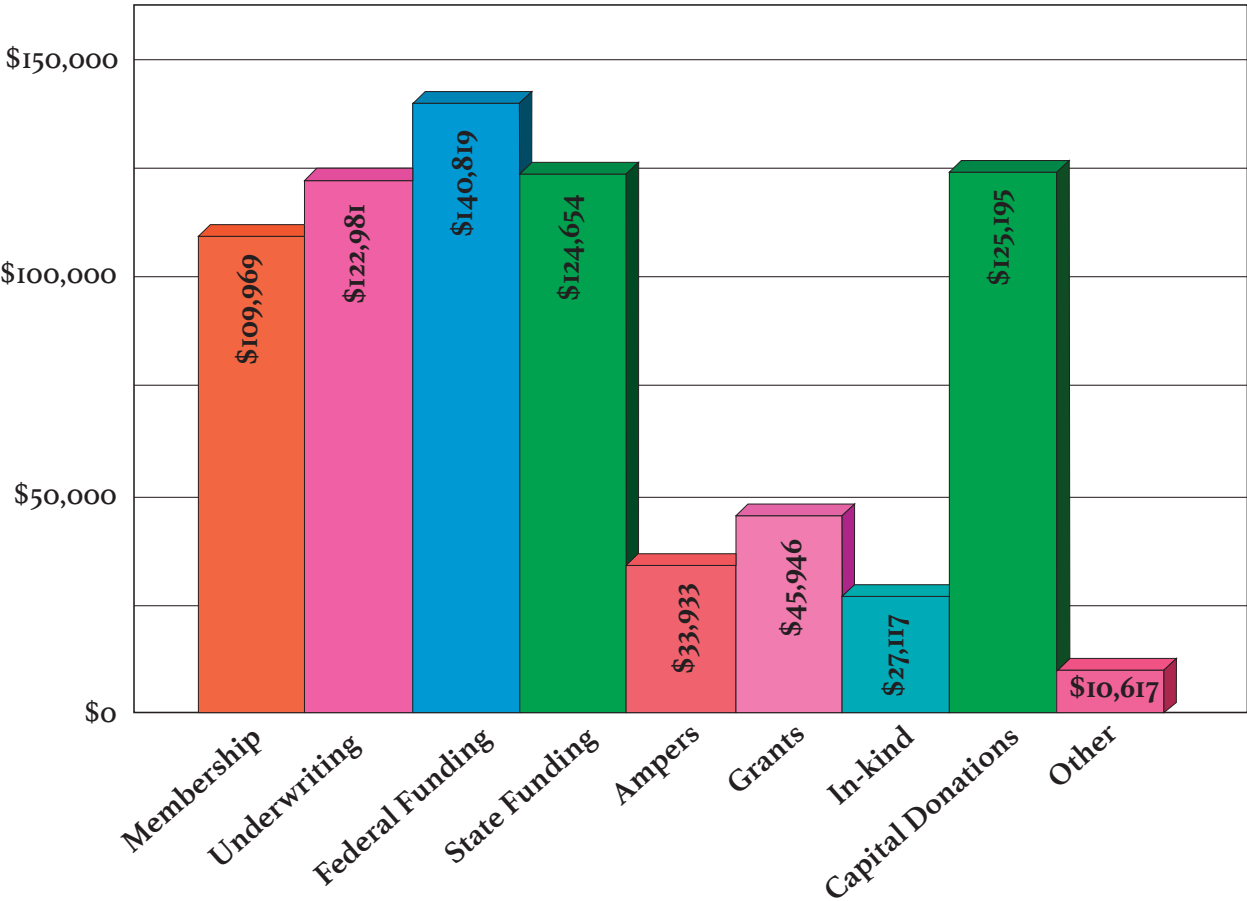
WTIP has also been planning to replace our aging, original tube-type transmitter with a more efficient solid-state design, further reducing our electrical consumption with a modern, state-of-the-art design. The current transmitter will then also be used with the backup antenna and feedline.

These two upgrades will give WTIP the ability to stay on-the-air, in a more efficient manner, well into the future.



Funding and Support

WTIP's efforts are made possible by the strong support we receive from several sources:



Grants & State and Federal Funding

Much of WTIP's programming and services are made possible through funding from foundations, including the Lloyd K. Johnson Foundation, the Duluth Superior Area Community Foundation, the Grand Marais Area Tourism Association, Minnesota's Lake Superior Coastal Program, the Global Awareness Fund of the Duluth Superior Area Community Foundation, Moving Matters and the Cook County Chamber of Commerce, the A Paul and Carol C Schaap Foundation, the Minneapolis Foundation, and Cook County. WTIP also receives state funding, including support from the Minnesota Arts and Cultural Heritage Fund, and financial support from the Corporation for Public Broadcasting.

Membership

Over 1000 listeners are active members (they have made a financial donation to WTIP within the past 12 months). By choosing to support WTIP with a financial donation, these members provide essential funding that helps make WTIP's services possible. Membership supports the day-to-day operations at WTIP, enabling us to provide timely, essential services.

We love the variety of music, news, and other programming reflecting the great Grand Marais community.

*Abraham and Sara, renewing members
Minneapolis, MN*

We like everything about WTIP. We have a cabin up on the Gunflint, so we stream it all the time to feel connected to the community. Thank you!

*Anonymous, renewing members
Minneapolis, MN*

Local radio helps build community connections.

*Lori and Patrick, new members
Grand Marais, MN*

Keeping the county connected, informed and entertained!

*Shari and Jeff, renewing members
Grand Marais, MN*

I solo hiked the entire Superior Hiking Trail from May 14-June 10 this year and found great pleasure listening to WTIP when the miles got long and the mosquitoes started coming out. Thank you for your eclectic programming and keeping me company this summer!

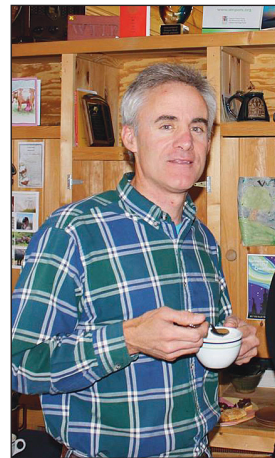
*Joy, new member
Lebanon, IL*

WTIP, the big lake and a cup of coffee; the only way to start a Morning!!

*Karen and Ed, renewing members
Tucson, AZ*

We're new to the area and find WTIP to be a great source for what's going on in the community. We also really enjoy Peter Igoe's 'Old Time Radio' show. Thanks WTIP!

*Jack and Susan, new members
Grand Marais, MN*



Even when we cannot get up north, we stream you and thoroughly enjoy the local stories and information. It makes us want to return even sooner! Thank you ALL :)

*Sue, new member
Stillwater, MN*

Love listening when we're up at our cabin on the Gunflint and on line when at home. Helps keep us informed about weather and as to what is happening in beautiful Cook County.

*Jim and Judy, renewing members
White Bear Lake, MN*

I love the eclectic-ness of this station! It helps to connect me to Grand Marais when I am far away...

*Kat, new member
Minneapolis, MN*

Thank you for offering internet streaming - it allows us to keep in touch when we're not at the cabin!

*Scott & Carol, renewing members
Washington, DC*

We love the variety and quality of the music on WTIP. Thank you!

*David, renewing member
Plymouth, MN*



Business Sponsors

Over 100 businesses support WTIP's efforts through underwriting:

- AmericInn of Silver Bay
- Arrowhead Cooperative
- Arrowhead Pharmacy
- Art House Bed & Breakfast
- The Attic Gift Shop
- Backlund Realty
- Bearskin Lodge
- Best Western Superior Inn & Suites
- Bethlehem Lutheran Church
- Beth's Fudge & Gifts
- Betsy Bowen Studio
- The Blue Moose
- Blue Water Café
- Bluefin Bay
- Boreal Access
- Boundary Waters Journal
- Buck's Hardware Hank
- Buck's Radio Shack
- Care Partners of Cook County
- Carefree Living Silver Bay
- Cascade Lodge & Restaurant
- Cascade Vacation Rentals
- Chik-Wauk Museum & Nature Center
- Cleaning Solutions
- Como Oil & Propane
- Cook County Chamber of Commerce
- Cook County Community YMCA
- Cook County Dog Musers
- Cook County Higher Education
- Cook County North Shore Hospital
& Care Center
- Cook County Visitors Bureau
- Cook County Whole Foods Co-op
- Crooked Spoon Cafe
- Dockside Fish Market
- Drury Lane Books
- East Bay Suites
- Edwin E. Thoreson, Inc.
- Fika Coffee
- First Congregational Church
- Gary Zinter, Blue Cross Blue Shield
- Gene's Foods
- George Humphrey Contracting
- Grand Marais Art Colony
- Grand Marais Hotel Company
- Grand Marais Lions Club
- Grand Marais Miniature Golf
- Grand Marais Municipal Liquor Store
- Grand Marais Rec Park
- Grand Marais State Bank
- Grand Marais Wellness Center
- Grand Portage-Isle Royale
Transportation Line Inc.
- Grand Portage Lodge & Casino
- Great Gifts
- Gunflint Lodge
- Gun Flint Tavern
- H & R Block, Silver Bay
- Hedstrom Lumber Company
- Hillhaven Assisted Housing for Seniors
- Hovland Art Festival
- Human Development Center
- Hungry Jack Outfitters
- Independent Insurance Broker,
David Rohl
- Isak Hansen and Sons
- Java Moose
- John Beargrease Sled Dog Marathon
- Johnson's Foods
- Joynes Dept. & Ben Franklin Store
- Kah-Nee-Tah Gallery
- LaBoda Grading
- Lake County Fair
- Lake Superior Angler Magazine
- Lake Superior Community Theatre
- Lake Superior Trading Post
- Last Chance Studio and Gallery
- Leigh Mathison, Attorney at Law
- Licari, Larsen & Co.
- Lighthouse Coaching & Retreats
- Live from the Rock Folk Fest
- Lola's Sweet Life Bakery
- Lonnie Dupre, Polar Explorer
- Lutsen Mountains
- Lutsen Resort
- McMillan Landscaping & Tree Service
- Minnesota Power
- Moguls Grille & Taproom
- My Sister's Place
- Naniboujou Lodge
- NightTrain Racing Sled Dogs
- North House Folk School
- North Shore Commercial Fishing Museum
- North Shore Federal Credit Union
- North Shore Health Care Foundation

North Shore Journal / Bayside Printing
 North Shore Oil & Propane
 North Shore Outdoors
 North Shore Winery
 Northern Lake County Arts Board
 Northern Wilds
 The Pie Place Café
 Porcupine Mountains Music Festival
 The Print Shop of Grand Marais
 Raven's Beak Design
 Reader Weekly
 A Room of One's Own
 Satellite Country Inn
 Sawbill Canoe Outfitters
 Sawtooth Ridges Apartments
 Science Museum of Minnesota
 Seaton Guitars
 Security State Bank
 Shirt Outfitters
 Sivertson Gallery
 Snook One Charters
 Stephan Høglund Photography
 Stone Harbor Wilderness Supply
 Studio Forma
 Subway Sandwiches
 Superior Handyman
 Superior Lumber and Sports
 Superior North Outdoor Center
 Superior Outdoors Magazine
 Sven & Ole's
 Swanson & Heeren, P.C.
 Sweetgrass Cove Guesthouse &
 Bodywork Studio
 Tall Tale Yarn Shop
 Terra Bella Floral & Gifts
 Thomsonite Beach Inn & Suites
 Thunder Bay Chamber of Commerce
 Thunder Bay Community Auditorium
 Tim Bauer Construction
 Tofte Construction
 Trail's End Café
 UCare
 UMD Medical School, Duluth Center of
 American Indian & Minority Health
 Violence Prevention Center
 W Labor
 WatersEdge Trading Co.
 WindCradle Retreat
 World's Best Donuts
 1010 Interiors

WTIP Sports Underwriters

Almost Home Appliance / Arrowhead
 Outdoor
 Arrowhead Pharmacy
 Backlund Realty
 Buck's Hardware Hank
 Caribou Cabin Service /
 Caribou Cabin Construction
 Cook County News Herald
 Crawford Excavating /
 S & C Masonry and Concrete
 Edwin E. Thoreson, Inc.
 George F. Maruska, CPA
 Grand Marais State Bank
 Grand Portage Lodge & Casino
 Johnson's Foods
 Mike's Holiday
 Minnesota Power
 North Shore Federal Credit Union
 State Farm Insurance
 Superior Lumber
 Sven & Ole's

WTIP Business Members

Angry Trout Café
 Boundary Country Trekking/
 Poplar Creek Guesthouse
 Cook County Abstract & Title
 Don Noyce Construction
 Farley's Plumbing and Heating, LLC
 Grand Marais Lioness Club
 Oddz & Endz
 Temperance Valley Tile & Stone
 Tofte Construction



Volunteers

Since WTIP's humble beginning, the total number of regular volunteers has grown from eight to more than 80. Volunteers are the key to WTIP's continued growth and success, and as a community-powered, community-driven station, WTIP continues to welcome new volunteers both on the air and behind the scenes.

Mark Abrahamson
 Doran Acero
 Tamera Andersen
 Chel Anderson
 Paulette Anholm
 Mary Ann Atwood
 Berta Bauer
 Andrew Beavers
 Buck Benson
 Tracy Benson
 Sally Berg
 Vicki Biggs-Anderson
 Julie Bishop
 Chloe Blackburn
 Lynden Blomberg
 Diane Booth
 Tom Bradovich
 Jane Burke
 Bill and Joan Burkhardt
 Lucy Callender
 Pat Campanaro
 Julie Carlson
 Bob Carter
 Tom Christiansen
 Gwen Danfelt-Martin
 Georgene Daubanton
 Joey Detrick
 Dick Dorr
 Staci Drouillard
 Randy Eastlund

Pat Eliasen
 Joan Farnam
 Lil Fisher
 Steve Forsberg
 Cy Fortunato
 Gus
 Don Hammer
 Bill Hansen
 Pete Harris
 Barb Heidemann
 CJ Heithoff
 Linnea Henricksson
 Molly Hoffman
 Tyler Howell
 Trevor Huggins
 Marcia Hyatt
 Ada Igoe
 Mary Igoe
 Peter Igoe
 Jane Johnson
 Kris Johnson
 Kent Jones
 Pete Kavanaugh
 Anna Klobuchar
 Dale Klobuchar
 Tina Krauz
 Pat Kruse
 Cheryl Larsen
 Jan Lemke
 Ardie Lien

Jerry Lilja
 Sherrie Lindskog
 Maxene Linehan
 Roger Linehan
 Jeremy Lopez
 Sean MacDonell
 Susan Maijala
 Mary Manning
 Martha Marnocha
 Bob Martin
 Michael McHugh
 Anne McKinsey
 Marnie McMillan
 Yvonne Mills
 Norman Moe
 John Morrin
 Deane Morrison
 Seth Moore
 John Moos
 BJ Muus
 Matt Nesheim
 Beth Olson
 Craig Peterson
 Joni Peterson
 Erin Petz
 Ann Possis
 Bob Pranis
 John Praxmarer
 Steve Ramberg
 Barb Rawitzer



Mike Raymond
Kurt Redborg
Ann Russ
David Seaton
Doug Seim
John Silliman
Fred Smith
Jan Smith

Sara Stover
Carl Solander
Deb White
Sunny
Lorrie Svadlenka
Richard Swanson
Dave Tersteeg
Gordon Thorne

Rainbow Trout
Nick Vavrichek
Larry Weber
Deb White
Nina Woerheide
Karie Wrich
Maddee Young
Tim Young



Staff Members

Jay Andersen
Gary Atwood
Deb Benedict
Jana Berka
Matthew Brown
Sherrie Lindskog
Martha Marnocha
Will Moore
Jeff Nemitz
Patrick Knight
Ann Possis
Cathy Quinn
Melanie Steele
Veronica Weadock



Board of Directors

David Tersteeg – President
Rick Anderson – Vice President
Hyla Napadensky – Treasurer
Ann Possis – Secretary
Greg Tofte
Molly Hicken
Debbie Benedict
Paul Anderson



Community Advisory Board

Sue Hakes
Anna Hamilton
Bill Hansen
Thelma Hedstrom
Dennis LaBoda
Deb LaMusga
Mike LaVigne
Jennifer Schulz



President's Report

WTIP – A modern Classic

What makes WTIP so great? We've probably all got some good answers for this one. How do we ensure our continued success? How do we remain relevant? These are a little harder...

Lately, the Board has been asking these questions and more, as a part of updating our strategic plan. Most would agree that planning for change is vital, and visioning has always been an integral part of our success. Thanks to a grant from the Blandin Foundation, specifically for alumni of the Community Leadership program (several board members are alums), we have been able to hire a facilitator who is engaging both the board and staff in planning for the future. Recent work sessions have been impressive brain storms of identifying our strengths/weaknesses, trends, funding, etc. The final product will be a living document that defines position statements for future success, as well as the necessary steps for achievement.

So we've been spending some time identifying our "assets and keys to success," and guess which two words keep coming up again and again: Volunteers and Staff. We all know we are only as good as our people, but this is one area where the future is a little harder to predict. For better or worse, individuals come and go, but our core must remain strong. Hopefully our positive work environment, livable wages and quality leadership will continue to foster low turnover and satisfied staff. It's our volunteers that are the real magic - dedicated DJs and behind the scene folks that give their time because it feels good. Clearly, we would not be on the air without volunteers. How's this for a position statement? We will continue to recruit, train and give our volunteers the opportunity to thrive.

Finally, no discussion of the future is complete without lots of talk about technology. Upgrades to our antennae and transmitter are making sure we have a strong signal for those tuning in the old fashion way, but what about the (looming) "internet of everything"? Fear not, as we'll soon have a mobile, responsive website. Great, so you can stream us on any device, what's next? Keeping up with tech is an obvious, never ending task. The greater challenge may be preserving our old fashion analog radio roots for future audiences who still appreciate (and seek out) the charm of classic, modern community radio. Will we succeed in remaining a modern Classic? Stay tuned...

Dave
WTIP's board president

